

TAKING
MCAM
TO
& **2027**
BEYOND



WWW.MCAMB.COM

TAKING MCAM TO 2027

Who We Are

Mechanical Contractors construct and service mechanical infrastructure; including specialized process piping and equipment, plumbing, heating, ventilation, air conditioning, fire suppression, automated controls, refrigeration, insulation and independent testing and balancing.

The circulation and nervous system of a vertical infrastructure.



Our Values

STANDARDS

High professional standards for members

AUTHENTIC COMMUNICATION

Transparent, open communication and active listening

DIVERSITY

In our membership, workforce and leadership

ADAPTABILITY

Change and the willingness to adapt quickly

GROWTH

Training and education

Our Mission

To be the unified voice and provide leadership for the mechanical contracting industry in Manitoba.

Our Vision

Qualified MCAM Members constructing and servicing safe and essential infrastructure.



MCAM STRATEGIC PLAN 2022-2027



Advocacy & External Relationships

- Establish & maintain effective relationships with political & official levels with government
- Work and advocate with external construction sector partners on common issues
- Advance current industry issues:
 - *Apprenticeship*
 - *Prompt Payment*
 - *Worker's Compensation Board*
 - *Pre-qualification Standards*
 - *Permits*
 - *Procurement*



Engaged Membership

- Enhance member communication & provide timely relevant knowledge
- Encourage & support members in MCAM activities including:
 - *Government Relations*
 - *Committee Involvement*
 - *Networking Events*
- Promote MCAM membership standards & professional designation
- Enhance membership benefits programs



Workforce Development

- Support, coordinate & develop targeted training for MCAM members (*e.g. Lunch & Learns, Education Series*)
- Support leadership development & engagement of youth (*e.g. Student Chapter & Next Gen*)
- Position MCAM members to support & leverage new technology advances
- Position MCAM as a green systems technology advocate



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MEMBERSHIP APPLICATION

MCAM Advantage Program

Increasing value of MCAM membership is a top priority of MCAM. The Board of Directors believes supporting local businesses and offering membership discounts and preferred rates is another great reason to be an MCAM member! Members enjoy perks like:

- Group Health Benefits
- Airport Parking- Park N' Fly
- Chemicals & Safety Products- Precision
- Brewery- Torque Brewery
- Mobile Auto Oil Services- Go Oil Canada
- Fitness- Aspire Fitness
- Law Office- Duboff Edwards Haight & Schachter
- Promotional Merchandise- Western Corporate Solutions
- Assurance, Account & Tax- BDO
- Business Insurance- Federated Insurance
- Workplace Safety- 1Life Workplace Safety Solutions
- Electronics & Gadgets- Advance Electronics
- Extended Parts & Labour Warranty Plan- Prime Warranty

MCAC Affinity Program (Contractor Members)

- American Express
- Aon
- Avis Rental Cars
- Budget Car Rental
- BuildOps
- Choice Hotels
- Fiat Chrysler Automobiles
- Linde Canada Inc.
- Mark's Work Warehouse
- Park N' Fly
- Perkopolis
- Telus Business
- UniFirst

Membership Application

Company _____ Business Number _____

Contact Person _____ Address _____ Postal Code _____

Phone _____ Fax _____ Email _____

COR/SECOR Certification of Recognition # _____ Cheque Enclosed (amount) _____

MCAM Member Reference Name _____ MCAM Member Reference Name _____

We hereby make application for member in the Mechanical Contractors Associations of Manitoba Inc. Upon acceptance of this application we will abide by the bylaws and policies of the Association as well as it's code of ethics.

Authorized Signature _____ Credit Card _____ Date _____

Contractor members only:

WCB Clearance Certificate: Attached Are you bondable: Yes No Contractors License # (if applicable): _____
Proof of Liability Insurance: Attached Q/A Program: Yes No How many years have you been in business: _____

Code of Ethics

Believing that business standards of a high order are essential to progress, and that they will better qualify us to serve society, we have adopted the following rules of conduct:

- Take a professional responsibility with all business functions founded on trust, and every transaction to which they are a party to shall be conducted with honour and integrity
- Promote action which will prove to be beneficial to the public interest and in the best interests of the mechanical contracting industry as a whole
- Maintain a high level of quality in both material and workmanship thereby providing the best possible service to our clients
- Abide by all applicable laws, codes, regulations and standard practices to safeguard our industry's performance for the protection of public health and the environment
- Firmly stand by the principle that all contracts, whether written or oral, be performed with the same good faith and intent with which the parties entered the agreement and any disagreements should be resolved by negotiation or arbitration, in preference to legal action
- Promote fairness in dealing with their employees, treating them with respect and assisting and encouraging their intellectual and skill development
- Support, and encourage their peers to support the policies and objectives of the Association, both nationally and provincially

Fee Structure

Contractor Member (+GST for all fees)

Union- Paid through local union

Non-Union- \$750 for the 1st year, \$1,500 / year thereafter

Associate- \$500 / year *Associate membership not inclusive of MCA Canada Membership

Affiliate- \$600 / year

*Fees as of April 2022



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APPLY ONLINE

